

SUNY SCHENECTADY COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
December 18, 2023

MINUTES

TRUSTEES PRESENT: Ann Fleming Brown, Tina Chericoni Versaci, Renee Bradley, Ray Gillen, Michael Karl, Margaret King, Maureen Mbanga

ALSO PRESENT: Patrick Ryan, Paula Ohlhaus, President's Council, and other College faculty and staff

ABSENT: Damonni Farley and Gary Hughes

1) WELCOME AND CALL TO ORDER

Ann Fleming Brown called the meeting to order at 5:36 p.m.

2) **APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF NOVEMBER 20, 2023 AND CONSENT AGENDA**

#23-145 **RESOLVED**, that the Minutes of the November 20, 2023 meeting be approved as submitted and read; and be it further

RESOLVED, that the Consent Agenda be approved.

3) **CONSENT AGENDA**

#23-145A **PROFESSIONAL DEVELOPMENT REQUEST – ANN FLEMING BROWN**

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Board of Trustees Chair, Ann Fleming Brown, to attend the Association of Community College Trustees (ACCT) National Legislative Summit, February 4 – February 7, 2024, in Washington, DC at a cost not to exceed \$2,600.00.

#23-145B **PROFESSIONAL DEVELOPMENT REQUEST – DR. STEADY MOONO**

RESOLVED, that the Board of Trustees hereby approves the following

professional development request in accordance with the policies and procedures of the College:

President, Dr. Steady Moono to attend the Association of Community College Trustees (ACCT) National Legislative Summit, February 4 – February 7, 2024, in Washington, DC at a cost not to exceed \$2,600.00

#23-145C PROFESSIONAL DEVELOPMENT REQUEST – TIOMBE TATUM

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Chief of Staff, Tiombe Tatum to attend the Association of Community College Trustees (ACCT) National Legislative Summit, February 4 – February 7, 2024, in Washington, DC at a cost not to exceed \$2,600.00.

#23-145D PROFESSIONAL DEVELOPMENT REQUEST – DR. STEADY MOONO

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Dr. Steady Moono, President, to attend the 2024 Achieving the Dream Conference (AtD) in Orlando, FL, February 19-22, 2024 at a cost not to exceed \$2,500.00

#23-145E PROFESSIONAL DEVELOPMENT REQUEST – DR. MARK MEACHEM

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Vice President for Academic Affairs. Dr. Mark Meachem, to attend the 2024 Achieving the Dream Conference (AtD) in Orlando, FL, February 19-22, 2024 at a cost not to exceed \$2,000.00.

#23-145F PROFESSIONAL DEVELOPMENT REQUEST – DR. DAVID CLICKNER

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Vice President for Strategic Initiatives and Planning, Dr. David Clickner to attend the 2024 Achieving the Dream Conference (AtD) in Orlando, FL, February 19-22, 2024 at a cost not to exceed \$2,000.00

#23-145G PROFESSIONAL DEVELOPMENT REQUEST – TIOMBE TATUM

RESOLVED, that the Board of Trustees hereby approves the following professional development request in accordance with the policies and procedures of the College:

Chief of Staff, Dr. Tiombe Tatum, to attend the 2024 Achieving the Dream Conference (AtD) in Orlando, FL, February 19-22, 2024 at a cost not to exceed \$2,000.00.

4) REPORT OF THE CHAIR

#23-146 AGREEMENT OF EMPLOYMENT – DR. STEADY H. MOONO, PRESIDENT

WHEREAS, the Board of Trustees of SUNY Schenectady County Community College (the “Board”) and Steady H. Moono, Ed.D., President of SUNY Schenectady (the “President”), were parties to an employment agreement for a three-year term commencing on July 1, 2015 and ending on June 30, 2018 (the “Initial Agreement”); and

WHEREAS, the Board and the President agreed to a six-year term extension, commencing on July 1, 2017 and ending on June 30, 2023 (the “Second Agreement”); and

WHEREAS, the terms of the Second Agreement expired on June 30, 2022; and

WHEREAS, the Board and the President entered into an amended Agreement of Employment for the two-term commencing on July 1, 2022 and terminating on June 30, 2024, with an optional one-year extension covering the period from July 1, 2024 through June 30, 2025 (the “Amended Agreement”); and

WHEREAS, the Board and the President have agreed to exercise the optional one-year extension ending on June 30, 2025 pursuant to the terms of the optional one-year extension negotiated on November 20, 2023; and

WHEREAS, the terms and conditions of the President’ employment are contained within the Amended Agreement; and

WHEREAS, the Board conducted an Annual Evaluation of the President and presented a summative evaluation of the President; and

WHEREAS, the Annual Evaluation and performance of the President was deemed to be outstanding.

NOW THEREFORE, BE IT RESOLVED, that the Board approves the President’s annual salary of \$221,450 effective July 1, 2024; and

BE IT FURTHER RESOLVED, that the Board approves the additional pays, payable to the President on or about June 1, 2024, as applicable; and

BE IT FURTHER RESOLVED, that the Board hereby approves the extension of the Amended Agreement to continue the employment for Dr. Steady H. Moono as President of Schenectady County Community College from July 1, 2024 through June 30, 2025.

Upon motion by Chair Tina Chericoni Versaci and seconded by Trustee Karl, the resolution was unanimously approved.

5) **REPORT OF THE TREASURER**

#23-147 **APPROVAL FOR THE KEY BANK N.A. WARRANTS #11 THROUGH #14**

WHEREAS, the Treasurer has reviewed Key Bank N.A. Warrants #11 through #14 and recommends payment of same, it is hereby

RESOLVED, that Key Bank N.A. Warrants #11 through #14 be hereby approved for payment.

Upon motion by Trustee Karl and seconded by Trustee King, the resolution was unanimously approved.

#23-148 **APPROVAL OF THE REPORT OF REVENUES AND EXPENDITURES FOR THE PERIOD ENDING NOVEMBER 30, 2023**

WHEREAS, the Board has received the Report of Revenues and Expenditures for the period ending November 30, 2023, as prepared by the Office of the Vice President of Administration in advance of the meeting, it is hereby

RESOLVED, that the Report of Revenues and Expenditures for the period ending November 30, 2023, be accepted as received.

Upon motion by Trustee King and seconded by Trustee Karl, the resolution was unanimously approved.

6) **PRESIDENT'S REPORT** - December 2023

7) **APPROVAL OF TITLES TO BE ADDED TO THE COLLEGE'S PROFESSIONAL SERVICE LISTING**

#23-149 **WHEREAS**, the College President has recommended that the new title listed below be included in the College's Professional Services Listing; and therefore, be it

RESOLVED, that the President be authorized to submit the following title to the Chancellor of the State University of New York for inclusion in the Professional Service Listing for SUNY Schenectady effective immediately.

Dean of Learner Support

Tiombé Tatum
Chief of Staff

Upon motion by Trustee King and seconded by Trustee Gillen, the resolution was unanimously approved.

8) **AUTHORIZATION TO CONFER DEGREES AND CERTIFICATES FOR DECEMBER 2023**

#23-150 **WHEREAS**, the Academic Senate will be voting on December 15, 2023 to recommend that each of the candidates listed on the graduation list provided by the Registrar’s Office be granted a degree or certificate as indicated therein, it is hereby

RESOLVED, that the President be authorized to confer at the Commencement Exercises scheduled for May 16, 2024, the degrees and certificates listed on the graduation list, as recommended by the Academic Senate.

Upon motion by Vice Chair Chericoni Versaci and seconded by Trustee Karl, the resolution was unanimously approved.

9) **PERSONNEL**

#23-151 **RESOLUTION TO APPOINT WA’KENA JACKSON TO THE POSITION OF COORDINATOR OF CAMPUS EVENTS**

WHEREAS, it has been recommended that Wa’kena Jackson be as full-time Coordinator of Campus Events for the period January 16, 2024 through January 15, 2025, and

WHEREAS, the President has concurred with said recommendation, it is hereby

RESOLVED, that Wa’kena Jackson be awarded an appointment as Coordinator of Campus Events at a annual salary of \$48,000 for the period January 16, 2024, for one-year conditional appointment through January 15, 2025. This appointment is subject to the terms and conditions of employment as set forth in the Board of Trustees, Policy 2.1 Administrative Staff (Unrepresented).

Upon motion by Trustee King and seconded by Trustee Karl, the resolution was unanimously approved.

#23-152

RESOLUTION TO APPOINT MAURA DAVIS AS TRIO ACADEMIC SPECIALIST-GRANT FUNDED

WHEREAS, it has been recommended that Maura Davis be appointed as TRIO Academic Specialist for the period commencing December 19, 2023 and continuing through August 31, 2024, and

WHEREAS, the President has concurred with the recommendation, it is hereby

RESOLVED, that Maura Davis be awarded an appointment as TRIO Academic Specialist (Grant Funded) for the period commencing December 19, 2023 and continuing through August 31, 2024, subject to the terms and conditions as set forth in the Personnel Policies of the Board of Trustees, and the terms and conditions of employment as set forth in Board Policies 2.2, Temporary, Grant-Supported Staff Positions and Temporary Assignments, at a pro-rated annual salary of \$45,900.

Upon motion by Trustee Karl and seconded by Vice Chair Chericoni Versaci, the resolution was unanimously approved.

#23-153

RESOLUTION TO APPOINT YVONNE GOLDMAN AS AN ACADEMIC ADVISOR

WHEREAS, it has been recommended that Yvonne Goldman be appointed as Academic Advisor; and

WHEREAS, Yvonne Goldman has indicated that she will accept the position if offered by the Board of Trustees; and

WHEREAS, the President has concurred with said recommendation, it is hereby

RESOLVED, that Yvonne Goldman be awarded an appointment as Academic Advisor at an annual prorated salary of \$42,178 for the period of December 19, 2023, to August 31, 2024. This appointment is consistent with the terms and conditions of employment as set forth in the personnel policies of the Board of Trustees and the Union of Faculty and Professionals (UFP) collective bargaining agreement.

Upon motion by Trustee Karl and seconded by Vice Chair Chericoni Versaci, the resolution was unanimously approved.

Upon motion by Trustee Karl and Trustee Gillen, the meeting was adjourned at 6:10 p.m.

Respectfully submitted,

Renee Bradley
Secretary
Board of Trustees

Recorded by:
Tiombe Tatum
Chief of Staff